



Yo.com Inc.
10 West 18th Street, 3rd Floor
New York, NY 10011
Tel: 212/350-5289 Fax: 212/350-5013

June 14, 2000

Michal Siemaszko
373 68th Street, Apt #3
Brooklyn, NY 11220

Dear Michael:

Yo.com is pleased to offer you a position as Web Developer. Your annual compensation will be \$52,500 (payable bi-weekly). In addition, you will also be issued \$15,000 in stock options in Yo.com Inc. at \$0.32 per share that will vest annually over the next three years. As a salaried employee, you will be eligible to participate in the company's health care program provided by AETNA US Healthcare.

We look forward to you beginning your employment on Monday, June 19 conditional upon the satisfactory completion of the following reference checks:

Tomasz Tomaszewski
Fabio Mikai

If you are in agreement with the terms above, please sign the letter and return to us at your earliest convenience.

Sincerely,

Charles Jones
Chief Executive Officer
Yo.com Inc.

Accepted and Agreed,

A handwritten signature in black ink that reads "Michal Siemaszko". The signature is written in a cursive, flowing style.

Michal Siemaszko

Date: 06/14/2000