

Kraków, 2003-10-15

Do MrTed Polska spółka z o.o.

Z wracam się z prośbą o rozwiązanie z dniem 2003-10-31 umowy
o pracę między Michałem Siemaszko a MrTed Polska spółka z o.o. za
wypowiedzeniem.

Z poważaniem
Michał Siemaszko



OTC/MATEM



Michal Siemaszko

From: Michal Siemaszko [m.siemaszko@mrtd.com]
Sent: Wednesday, October 15, 2003 1:22 PM
To: Pierre Thès

Pierre,

I would like to officially give a notice of my intent to leave the company as of 10-31-2003.

I realize that, according to my contract, I have a one month period for leaving, i.e. I would be required to work until the end of November 2003. We can work out the details, I guess.

Please let me know if you would like me to call you to discuss this in any way, or you prefer email.

Thank you,
Michal